

## TRAIN THE TRAINERS COURSE

### ON RESEARCH SAFETY AND SECURITY

#### WHY SAFETY AND SECURITY?

Research is increasingly unsafe. More than 90% of all researchers feel sick, lose data, or suffer from stress and violence while conducting fieldwork. These risks can affect researchers, participants, and collaborators' safety and security and the quality of the research process itself.

#### WHY DO WE NEED TO TRAIN TRAINERS?

Failing to foresee fieldwork risks, developing a plan to prevent or adequately respond to them can have severe consequences to research projects, people involved, and institutions. Acting on these risks should be part of universities and organisations' duty of care as well as part of their legal responsibility to support researchers conducting fieldwork. Training trainers to provide Safety and Security courses caters to these institutional obligations.

## THE COURSE PLAN

As a first step, future trainers attend a three-day Safety and Security Training as a participant with the aim to learn the content of the course, see how the course is delivered, and have the experience of receiving the course (e.g. learning the participants' triggers, own risk assessment, learning to emphasise with participants).

The next step is the one-day Trainer's Workshop whereby future trainers partake in a specialised training. This training includes: in-depth group discussions on safety and security, risk assessment and planning by trainers, teaching of group dynamics during a Safety and Security course, psychological and emotional scanning, simulations of different scenarios.

As a third step, trainers deliver their first training which is observed by a senior trainer. After the session, a feedback meeting takes place where questions are discussed and the trainer is evaluated. After a successful completion, trainers receive a certification and can start delivering Safety and Security courses.

The last step is a yearly graduation ceremony during which all trainers gather together. There are networking opportunities, moments to share experiences and future plans. The event also seeks to foster a community of practice for people working on Safety and Security.



### Requisites

PhD and/or extensive research and fieldwork experience

Contact for costs and availability

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